



UTILITY WORKERS UNION OF AMERICA
LOCAL NO. 246 • AFL-CIO

P.O. Box 5688 • OCEANSIDE • CALIFORNIA 92052
(562) 594-8881 • (800) 228-2998 • FAX (562) 594-0829



January 5th, 2017

VIA EMAIL AND USPS

To: UWUA Local 246 Members and Former Members on LTD Status

Subject: SCE changes to Long Term Disability Plan

Dear Member,

SCE has made changes to the Long Term Disability Plan for 2017. Some of those changes could affect you directly. This letter is to provide you with information about one of those changes and the resulting significance on your LTD payments.

LTD OFFSET WITH PENSION

If you select to receive your retirement/pension after the April 1, 2017 date, SCE will offset your LTD payments with your retirement/pension payment(s). That includes both lump sum and annuity payments. What does that mean? Many of you are being terminated using the “interactive process”. If through the “interactive process”, you are deemed as not able to return to work, you will be terminated. You will continue to receive your LTD payment, but if you do not start receiving your retirement payment(s) prior to April 1, 2017, SCE will “offset” your payment with your retirement/pension payment(s).

In order to prevent LTD and retirement/pension payment(s) offset, you will need to apply to receive your retirement/pension payment(s) prior to January 31, 2017. This will ensure your payment processing begins by February 1, 2017 and your payment(s) distribution begins by March 1, 2017. That will start your retirement/pension payment(s) prior to April 1, 2017 and prevent an offset of your LTD payments.

SCE is mailing your information about this and other changes. That letter includes a contact number for the Employee Information Center (EIC). Please contact the EIC at **800-500-4723** for questions about your retirement/pension offset and how to apply for your retirement/pension payment(s).

You can also contact the EIC via email at: infocntr@sce.com

SCE is making other changes so review the information from SCE carefully and contact the EIC with any questions you may have about the changes and your status.



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You can also contact us and we will do our best to assist you in gathering the information you need to make an informed decision.

In Solidarity,

A handwritten signature in black ink, appearing to read "Rob Howard".

Rob Howard, Business Manager
UWUA, Local 246